

# WEST DES MOINES, IOWA LABORSHED ANALYSIS



A STUDY OF WORKFORCE CHARACTERISTICS

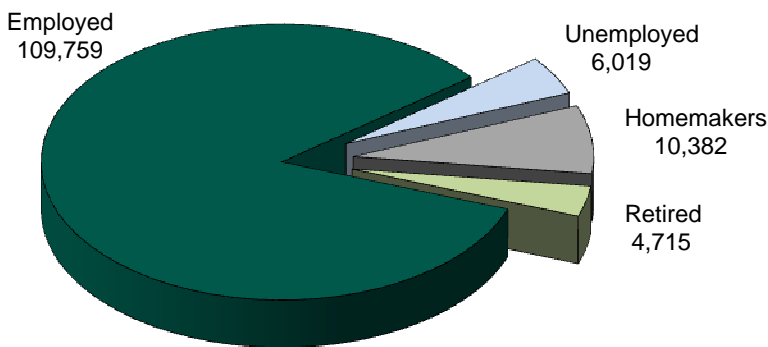
*RELEASED MAY 2010*

# Laborshed Studies

A Laborshed is defined as the area or region from which an employment center draws its commuting workers. To determine the approximate boundaries of the West Des Moines Laborshed area, local employers supplied the ZIP code listings of where each of their employees reside. This Laborshed analysis addresses underemployment, the availability and willingness of current and prospective employees to change employment within the workforce, current and desired occupations, wages, hours worked, and distance willing to commute to work. *See contact information on back.*

**Total Potential Labor Force: 432,538 (entire Laborshed Area)**

**Estimated Number of Individuals Very Likely or Somewhat Likely to Change or Accept Employment 130,875)**



## Quick Facts:

*(Employed - willing to change employment)*

- 15.0% are working multiple jobs;
- Currently working an average of 40 hours per week;
- Average age is 42 years old;
- 32.0% currently working within the professional, paraprofessional, & technical occupational category followed by 20.0% within the production, construction, & material handling occupational category;
- Most frequently identified job search sources:
  - Internet
    - [www.careerbuilder.com](http://www.careerbuilder.com)
    - [www.desmoineshelpwanted.com](http://www.desmoineshelpwanted.com)
    - [www.monster.com](http://www.monster.com)
  - Local/Regional newspapers  
*The Des Moines Register*
  - Networking through friends, family, and acquaintances
  - Local Iowa Workforce Development Centers

## Underemployment:

The underemployed are composed of individuals who are working fewer than 35 hours per week but desire more hours; working at wages equal to or less than the national poverty level; and/or who are working in positions that do not meet their skill or education levels or worked for higher wages at previous employment.

- 2.5% Inadequate hours (2,744 people)
- 3.5% Mismatch of skills (3,842 people)
- 1.3% Low income (1,427 people)
- 5.8% Total estimated underemployment 4,715 people)

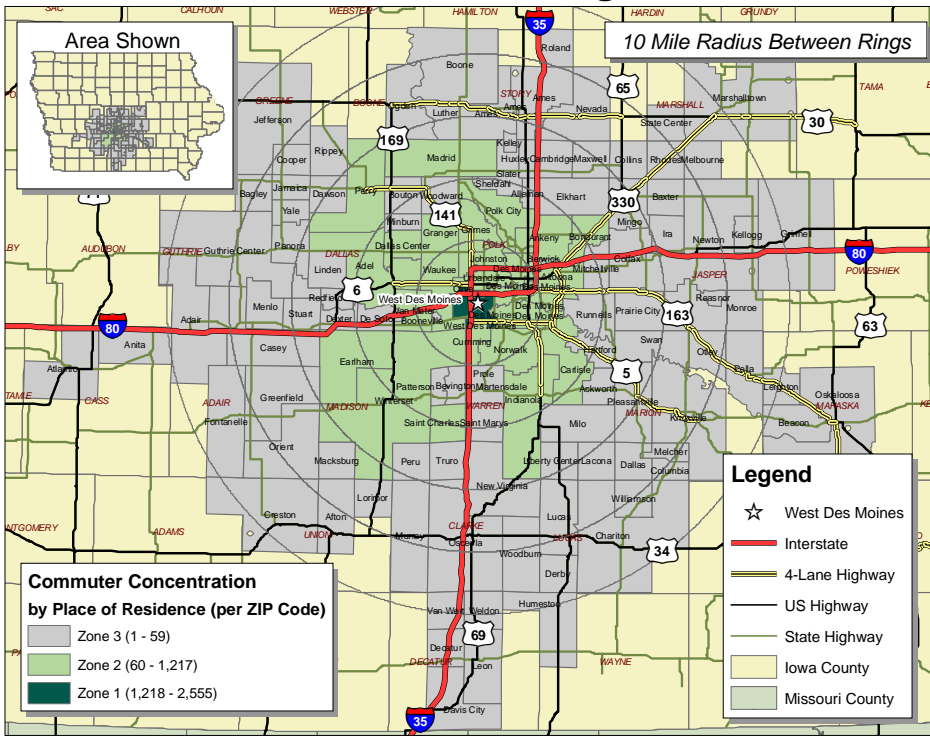
*Individuals may be underemployed for more than one reason; but are only counted once for total estimated underemployment.*

## Industrial Classification of the Employed

| Industry                                           | % of Laborshed | # of Employed |
|----------------------------------------------------|----------------|---------------|
| Wholesale & Retail Trade                           | 17.8%          | 55,766        |
| Health Care & Social Services                      | 15.6%          | 47,314        |
| Finance, Insurance, & Real Estate                  | 13.7%          | 42,921        |
| Education                                          | 10.2%          | 31,956        |
| Personal Services                                  | 9.2%           | 28,823        |
| Manufacturing                                      | 8.2%           | 25,690        |
| Government & Public Administration                 | 8.2%           | 25,690        |
| Professional Services                              | 5.7%           | 17,858        |
| Transportation, Communications, & Public Utilities | 5.1%           | 15,978        |
| Construction                                       | 4.1%           | 12,845        |
| Agriculture, Forestry, & Mining                    | 1.6%           | 5,013         |
| Active Military Duty                               | 0.3%           | 940           |
| Entertainment & Recreation                         | 0.3%           | 940           |

Survey respondents from the West Des Moines Laborshed area were asked to identify the industry in which they are currently working. The largest concentration of workers are employed in the wholesale & retail trade industry as shown in the table at left.

# West Des Moines Commuting Area



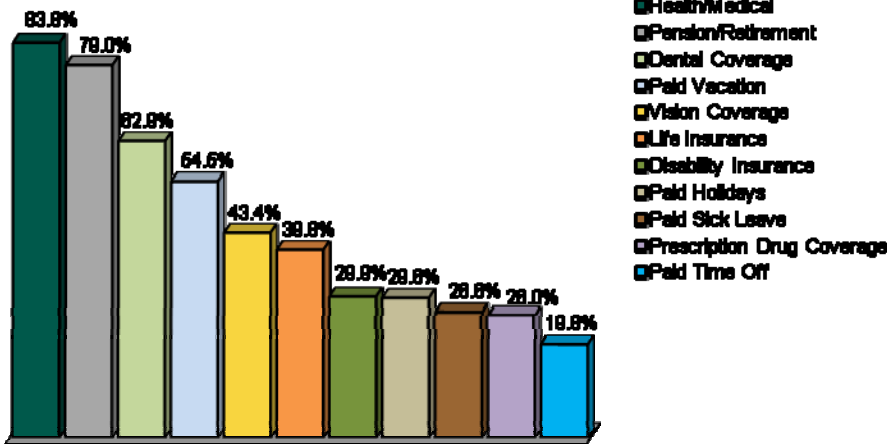
## Commuting Statistics

The map at the left represents commuting patterns into West Des Moines with the concentration per ZIP code represented in the legend.

Those who are willing to change employment in the West Des Moines Laborshed area are willing to commute an average of 22 miles one way for employment opportunities.



## Benefits Currently Offered



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed. The top nine benefits are shown.

The majority (78.5%) of respondents state they are currently sharing the cost of health/medical insurance premiums with their employer. However, 15.3 percent indicate their employer pays the entire cost of insurance premiums.

## Education and Median Wage Characteristics by Industry

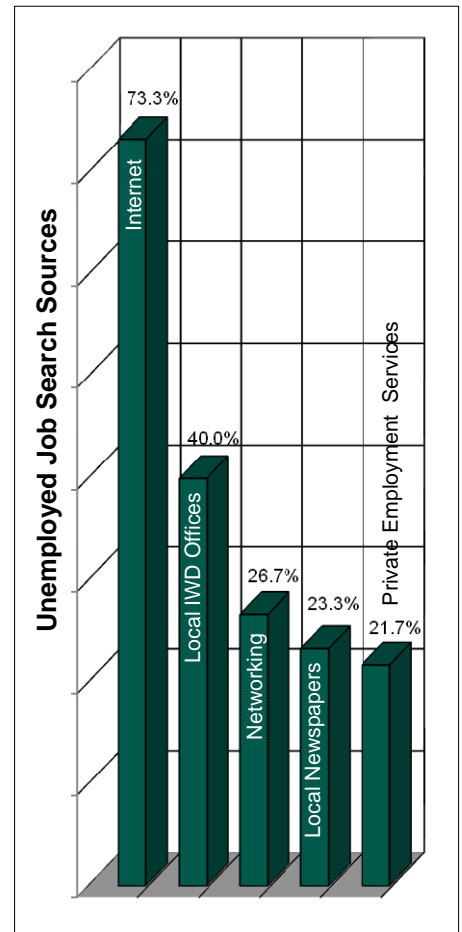
| Industry                                   | Education                     |                  |                                | Median Wages            |                             |
|--------------------------------------------|-------------------------------|------------------|--------------------------------|-------------------------|-----------------------------|
|                                            | Some Level Beyond High School | Associate Degree | Undergraduate Degree or Higher | Salary Wages (per year) | Non-Salary Wages (per hour) |
| Agriculture                                | *                             | *                | *                              | *                       | *                           |
| Construction                               | 52.9%                         | *                | 23.5%                          | *                       | \$17.00                     |
| Manufacturing                              | 64.9%                         | 10.8%            | 29.7%                          | \$57,000                | \$14.00                     |
| Transportation, Communication, & Utilities | 69.0%                         | 10.3%            | 27.5%                          | \$51,000                | \$17.50                     |
| Wholesale & Retail Trade                   | 58.8%                         | 5.9%             | 30.6%                          | \$37,000                | \$9.50                      |
| Finance, Insurance, & Real Estate          | 90.7%                         | 13.0%            | 42.6%                          | \$65,000                | \$13.91                     |
| Health Care & Social Services              | 80.0%                         | 8.6%             | 42.9%                          | \$52,500                | \$15.00                     |
| Personal Services                          | 84.2%                         | 10.5%            | 34.2%                          | \$18,000                | \$13.00                     |
| Entertainment & Recreation                 | *                             | *                | *                              | *                       | *                           |
| Professional Services                      | 70.8%                         | 8.3%             | 29.2%                          | \$45,000                | \$11.00                     |
| Public Administration & Government         | 77.1%                         | 11.4%            | 48.6%                          | \$70,000                | \$18.40                     |
| Education                                  | 92.7%                         | 4.9%             | 78.0%                          | \$41,500                | \$11.15                     |

This table includes all respondents without consideration of employment status or willingness to change/enter employment.

\*Insufficient survey data/refused

## Unemployed - Those Willing to Enter/Re-enter Employment:

- An estimated 5,529 unemployed individuals are willing to accept employment;
- Average age is 46 years old;
- 50.8% are female; 40.2% are male;
- Education:
  - 73.8% have an education beyond high school
  - 3.3% are trade certified
  - 1.6% have vocational training
  - 6.6% have an associate degree
  - 24.6% have an undergraduate degree
  - 8.2% have a postgraduate/professional degree
- Estimated wage range to attract the upper 66-75% qualified hourly wage applicants is \$12.00 to \$14.25/hr. with a median of the lowest wage of \$10.00;
- Willing to commute an average of 21 miles one way for the right opportunity;
- 77.0% expressed interest in temporary/seasonal employment opportunities;
- 52.5% are interested in working varied shifts (2nd, 3rd & split);
- Would prefer to enter employment that offers the following benefits:
  - Health/medical insurance
  - Pension/retirement options
  - Dental coverage
  - Paid vacation
  - Vision coverage
  - Life insurance
  - Disability insurance
  - Prescription drug coverage
  - Paid sick leave
  - Paid time off
- 70.0% of the unemployed indicated they are seeking employment offers where the employer/employee share the cost of medical insurance premiums.



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For more information regarding the West Des Moines Laborshed Analysis, contact:

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